



PRESS RELEASE

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**THE DES MOINES REGISTER NAMES HILLS & DALES  
A WINNER OF THE STATE OF IOWA 2017 TOP WORKPLACES AWARD**

(Dubuque, IA – September 18, 2017) – Hills & Dales has been awarded a 2017 [Top Workplaces](#) honor by The Des Moines Register. The Top Workplaces lists are based solely on the results of an employee feedback survey administered by [WorkplaceDynamics, LLC](#), a leading research firm that specializes in organizational health and workplace improvement. Several aspects of workplace culture were measured, including Alignment, Execution, and Connection, just to name a few.

“The Top Workplaces award is not a popularity contest. And oftentimes, people assume it’s all about fancy perks and benefits.” says Doug Claffey, CEO of WorkplaceDynamics. “But to be a Top Workplace, organizations must meet our strict standards for organizational health. And who better to ask about work life than the people who live the culture every day—the employees. Time and time again, our research has proven that what’s most important to them is a strong belief in where the organization is headed, how it’s going to get there, and the feeling that everyone is in it together. Claffey adds, “Without this sense of connection, an organization doesn’t have a shot at being named a Top Workplace.”

“The recognition of Hills & Dales as a Top Iowa employer is a benchmark achievement that is especially rewarding because it was measured by our most valuable asset, our employees! There is no better accomplishment that I could identify, and we are certainly fortunate to have dedicated and mission sensitive persons as part of our organization,” said Marilyn Althoff, CEO of Hills & Dales.

Hills & Dales is a Dubuque based non-profit dedicated to building meaningful lives for individuals with disabilities by offering services that support the whole person and enhance community inclusion. For additional information, contact Marilyn Althoff at 563-556-7878 or [malthoff@hillsdales.org](mailto:malthoff@hillsdales.org).

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